



The Shikshan Prasarak Mandal, Kamptee's  
**SETH KESARIMAL PORWAL COLLEGE OF ARTS AND  
SCIENCE AND COMMERCE, KAMPTEE**

Established in 1965 | NAAC Accredited with B++ Grade  
Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur

Principal  
Prof. Dr. Vinay Chavan

Ref. SKP / DC .....

Date .....

## Perspective plan 2030

The Perspective Plan 2030 has been prepared for a period of six years, from 2025- 2030 based on the Vision and Mission of the college and aims at the quantitatively and qualitatively expansion by 2030. This plan mainly focuses on improvement of academic standard, research, collaboration, student progression, faculty and staff developments, societal connect, resource mobilization, development of infrastructure, etc.

In the preparation of the Perspective Plan-2030, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives to obtain inputs from all stakeholders viz, the management, Principal, the faculty, the administrative staff, students of the college. Stakeholders' expectations, management policies, goals and objectives and the vision and the mission statement of our college and policies of the college are also considered as a base for formulation of the perspective plan. It is aligned with the National Education Policy (NEP-2020) which is helpful in transformative shift in holistic, multidisciplinary, and learner-centric education.

Qualitative transformations were imagined in the key areas like overall holistic development of students, academic development, community involvement, infrastructure enhancement, and staff performance and development. This plan will bring the positive changes and qualitative transformation in the students,

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The plan includes continues governance system and efficient decentralized mechanism and maximum utilization of human, financial, and materials resources.

The Plan is the direction for the development and maintenance of campus infrastructure, classrooms, laboratories, libraries, and sports facilities.

The plan will foster an environment that nurtures creativity, critical thinking, and lifelong learning. This aims to integrate the principles of NEP-2020 by promoting multidisciplinary education, enhancing research and innovation, and leveraging technology to deliver high-quality education.

We believe that by embracing the reforms proposed by NEP-2020, we can create a dynamic and supportive learning environment that empowers our students to achieve their fullest potential.

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## Perspective plan 2030

### Vision

- ❖ Education for all.
- ❖ Education as a means of eliminating poverty.
- ❖ Education as a means of social inclusiveness and communal harmony.

### Mission

- ❖ To provide advance quality education and knowledge to all especially to the deprived section of the society.
- ❖ To cater for the all-round development of the students, including academic, sports and cultural development.
- ❖ To develop a sense of community feeling among the students.
- ❖ To develop social awareness and social commitment in the students.
- ❖ To develop leadership and proactive qualities among the students so as to be competitive and successful in career building.

### The Institutional focus will be on the following aspects –

#### 1. Academic Excellence

- **Objective:** To enhance the quality of education and improve student performance.
  - **Emphasis on**
    - **New programs;** Introducing new and relevant academic programs.
    - **Faculty Training:** Enhance teaching skills and methodologies; implement participation in ongoing professional development programs, for faculty to adopt



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innovative teaching methods. Train faculty in online teaching methodologies.

- **Student Support:** Establish comprehensive academic support services including tutoring, mentoring, and counselling and study groups for challenging subjects. Ensuring the completion of syllabi by all teachers in every semester, through constant monitoring of holding of classes and through the mechanism devised by IQAC.
- **Curriculum Development for skill programs:** Continuously update and enhance the vocational training curriculum to align with industry trends. To introduce new vocational/ career-oriented/ value-added/ short term courses. Participation in NIRF and such other Ranking frameworks

## 2. Multidisciplinary Approach

- **Objective:** Transformation of education to be more multidisciplinary and holistic
  - **Emphasis on :**
    - **Curriculum Integration:** Introduce new programs and courses as per the directions of the Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur
    - **Integration:** Develop and implement a curriculum that integrates arts, humanities, sciences, and vocational subjects. Adopt Choice Based Curriculum with Outcome Based Education Model and Advanced Learners Course. Compulsory Extension activity in curriculum
    - **Interdisciplinary Projects:** Promoting interdisciplinary research and projects among students and faculty.
    - **Holistic Development:** Focus on all round development of students. Promoting the use of ICT and e-resources by students and teachers, facilities for e-content development et 10. To organize national.

## 3. Flexible Learning Paths

- **Objective:** Provide flexible and innovative learning pathways for students. To introduce new vocational/ career-oriented/ value-added/ short term courses
  - **Emphasis on :**

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- **Multiple Entry and Exit Points:** Develop courses with multiple entry and exit points to facilitate lifelong learning.
- **Blended Learning:** Expand online and blended learning opportunities to ensure flexibility.

#### 4. Academic Bank of Credits (ABC)

- **Objective:** Use of the Academic Bank of Credits system
  - **Emphasis on :**
    - **Academic Bank of Credits (ABC):** Full implementation of the ABC system to allow students to accumulate and transfer credits and establish a credit transfer system to allow students to choose courses from different institutions.

#### 5. Skill Development

- **Objective:** Enhance skill development and employability.
  - **Emphasis on :**
    - Introduction of skill development programs into the curriculum.
    - Collaborations with industries to provide hands-on training and internships.
    - Offering vocational courses and certifications from the other recognize bodies.

#### 6. Promoting Indian Knowledge Systems

- **Objective:** Promotion of Indian knowledge systems.
  - **Emphasis on :**
    - **Curriculum Development:** Develop courses that focus on Indian languages, traditional knowledge, and cultural heritage.
    - **Awareness Programs:** Organize seminars and workshops to raise awareness about India's rich cultural heritage.

#### 7. Outcome-Based Education (OBE)

- **Objective:** Focus on outcome-based education.
  - **Emphasis on :**
    - Define clear learning outcomes for each course and program in line with the RTM Nagpur University, Nagpur.

  
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- Implementation of continuous assessment methods to measure learning outcomes of the students
- Providing feedback and support to students to achieve desired outcomes.

### 8. Online Learning

- **Objective:** Enhance online learning opportunities to the Students.
  - **Emphasis on :**
    - Develop online vocational and skill courses using digital learning resources.
    - Ensure access to necessary technology for students and staff.

### 9. Use of Digital Technology

- **Objective:** Leverage digital technologies to enhance educational delivery and administration.
  - **Emphasis on :**
    - **Smart Classrooms:** Equip classrooms with advanced digital tools and technologies.
    - **Digital Resources:** Developing a comprehensive digital library and e-learning resources.

### 10. Student Development and Welfare

- **Objective:** Enhance student support services and overall development.
  - **Emphasis on :**
    - **Career Services:** Strengthen career counselling, internships, and placement services.
    - Enhancing the Employability Skills of Students. Motivating students to develop co-curricular and extracurricular skills. Preparing students for Lifelong learning by Introducing self-study courses in curriculum.
    - **Training and Placement:** Strengthen career counselling and placement services providing to the students.
    - **Personality Development:** Foster leadership and entrepreneurial skills in the students.
    - **Career Services:** Strengthen career counselling and placement services.

  
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- **Extra-curricular Activities:** Encourage student participation in clubs, sports, cultural activities, and extra-curricular activities in the campus and outside campus.
- **Health Services:** Enhance mental health and wellness support services of the staff and students.
- **Health and Wellness:** Expansion of mental health and wellness programs.

### 11. Research and Innovation

- **Objective:** Promoting and strengthen the culture of research and innovation.
  - **Emphasis on :**
    - **Research Grants:** Provide small grants to faculty and students to encourage research projects.
    - **Research Centers:** Establish state-of-the-art research centers focused on key areas of social importance.
    - **Publication Support:** Offering incentives for publishing in reputed journals and Organizing conferences, workshops, and seminars
    - **Collaborations:** Develop partnerships with industry, government, and other educational institutions. Establish partnerships with research institutions and industry for collaborative projects.
    - **Research Funding:** Secure funding and grants to support and external grants for research projects for the funding agencies.
    - **Collaborate:** Collaboration with research centers, industry and other institutions.
    - To motivate and encourage faculty members for availing research projects under various schemes. Mobilisation of resources for research activities through various means.

### 12. National Collaborations

- **Objective:** Establish strong partnerships and collaborations at national levels.
  - **Emphasis on :**
    - **Academic Partnerships:** Develop partnerships with leading universities and research institutions worldwide.



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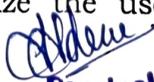
- **Industry Collaboration:** Collaborate with industries for research, internships, and employment opportunities.
- **Exchange Programs:** Establish student and faculty exchange programs to foster global learning experiences.

### 13. Community Engagement and Social Responsibility

- **Objective:** Strengthen ties with the local community and promote social responsibility.
  - **Emphasis on :**
    - **Community Service:** Organize community service projects and volunteer opportunities.
    - **Partnerships:** Establish collaborations with local industry and business organizations.
    - **Service Projects:** Organize community service projects involving social events, community service projects for students and faculty.
    - **Outreach Programs:** Conduct workshops and seminars for local schools and colleges, student and faculty participation in outreach programs.
    - To undertake various welfare programs in the institutions/ villages adopted by the college. Holding of more outreach activities for students as far as practicable and encouraging the students to participate in those activities through joint teacher-student initiatives. Holding of extension activities through active engagement of NSS. Holding of awareness programs on health, hygiene, environment, cleanliness and other social issues.

### 14. Financial Sustainability

- **Objective:** Ensure the financial sustainability and growth of the institution.
  - **Emphasis on :**
    - **Diversified Revenue Streams:** Explore and develop multiple revenue streams including grants, donations, partnerships, and alumni contributions.
    - **Efficient Resource Management:** Implement efficient resource management practices to optimize the use of funds.

  
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- **Financial Planning:** Develop long-term financial plans and strategies to ensure sustainability.
- **Diversified Funding:** Explore alternative funding sources including grants, donations, and partnerships.
- **Budget Planning:** Develop and implement a detailed budget plan.

### 15. Resource Mobilization

- **Objective:** Efficient and flexible allocation and utilization of resources
  - **Resource Mobilization:** Explore additional funding sources through grants, donations, and partnerships.
  - **Human Resources:** Faculty and Staff and Student Support Budgeting, Grants and Funding allocation, allocation of physical facilities, technology utilization, creation of learning resources. To conduct year-long extension programs in collaboration with various stakeholders.

### 16. Governance and Administration

- **Objective:** Improve the efficiency and effectiveness of administrative processes.
  - **Emphasis on :**
    - **Transparent Processes:** Implement transparent and participative decision-making processes.
    - **Professional Development:** Provide ongoing training and development for administrative staff.
    - **Performance Metrics:** Develop and use performance metrics to ensure accountability and continuous improvement.
    - **Staff Development:** Provide professional development opportunities for administrative staff.
    - **Alumni Relations:** Strengthen alumni networks and leverage their support for various initiatives.
    - **Administration:** Enhance administrative systems and procedures and foster a culture of accountability in the system.
    - **Digital Transformation:** Implement digital tools and systems for administrative tasks.

  
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- **Feedback Systems:** Establish regular feedback mechanisms for continuous improvement.

### 17. Infrastructure Development

- **Objective:** Upgrade and expand campus facilities and technological infrastructure.
  - **Emphasis on :**
    - **IT Infrastructure:** Upgrade IT infrastructure to support digital learning and administration and equipped with the latest technology.
    - **Facility Modernization:** Renovate existing buildings and construct new facilities as needed.
    - **Sustainability Projects:** Installation of green initiatives such as solar panels and energy-efficient systems.
    - **Classroom Modernization:** Equip classrooms with modern teaching aids and technology.
    - **Library Expansion:** Increase the library's digital and physical resources including digital access.
    - **Laboratory Modernization:** Renovate and modernize laboratories and laboratories.

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